



**TITLE VI/NONDISCRIMINATION AND ADA POLICY STATEMENT**

Policy 1-1 Title VI/Nondiscrimination and  
Americans with Disabilities Act (ADA)

Original Date: July 11, 2011  
Revised: March 3, 2016

Title VI of the Civil Rights Act of 1964 prohibits discrimination on the basis of race, color, and national origin. Specifically, 42 USC 2000d states that "No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance." In addition to Title VI, there are other Nondiscrimination statutes which include: Section 162(a) of the Federal-Aid Highway Act of 1973 (23 USC 324) (sex), Age Discrimination Act of 1975 (age), and Section 504 of the Rehabilitation Act of 1973/ADA of 1990 (disability). Taken together, these requirements define an over-arching Title VI/Nondiscrimination and ADA Program. Title VI and the additional Nondiscrimination requirements are applicable to programs receiving federal financial assistance due to the Civil Rights Restoration Act of 1987.

There are two Presidential Executive Orders that place further emphasis upon the Title VI protections of race and national origin. Executive Order 12898 ensures nondiscrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations. Executive Order 13166 directs recipients of Federal financial assistance that to ensure compliance with Title VI, they must take reasonable steps to ensure that limited English proficiency persons have meaningful access to their programs.

I, as Executive Director of the Grand Forks/East Grand Forks Metropolitan Planning Organization, am personally committed to and support taking all steps to ensure that no person or groups of persons shall, on the grounds of race, color, national origin, sex, age, disability, limited English proficiency, or income status, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any and all programs, services, or activities administered by the Grand Forks/East Grand Forks Metropolitan Planning Organization, its recipients, sub recipients, and contractors.

The Grand Forks/East Grand Forks Metropolitan Planning Organization's Executive Director is appointed as the Title VI Coordinator and ADA Coordinator and is granted the authority to develop, administer, and monitor the Title VI/Nondiscrimination and ADA Program as promulgated.

Further, I sub-delegate and charge the Grand Forks/East Grand Forks Metropolitan Planning Organization's Senior Planners with the responsibilities to ensure compliance with Title VI/Nondiscrimination and ADA Program requirements in their respective program areas.

Anyone who believes that he or she has been discriminated against should contact Earl Haugen, Title VI Coordinator and ADA Coordinator, or Jairo Viafara, Senior Planner, or Teri Kouba, Senior Planner for the Grand Forks/East Grand Forks Metropolitan Planning Organization, 255 North 4<sup>th</sup> Street, Grand Forks, ND 58203 or 600 DeMers Avenue, East Grand Forks, MN 56721, at (701) 746-2660. TTY users may call Relay North Dakota at 711 or 1-800-366-6888 (toll free).

  
Earl Haugen, Executive Director  
GF-EGF Metropolitan Planning Organization

5/29/17  
Date

**POSTED AT: Grand Forks City Hall Lobby and Planning Office at 255 No. 4<sup>th</sup> St., Grand Forks, ND 58203  
East Grand Forks City Hall Lobby and MPO Offices at 600 DeMers Ave., E. Grand Forks, MN 56721  
VITAL DOCUMENT – TRANSLATE if significant LEP population**